

Policy Section	Suggested Change	Reason for Change
1.0	Objective	In line with legislation
2.0	Scope	In line with legislation
3.0	What sexual harassment?	In line with legislation
4.0	Informal and Formal procedure	In line with legislation
5.0	Witness sexual harassment or victimisation	In line with legislation
6.0	Protection and support for those involved	In line with legislation
7.0	Support and guidance can also be obtained from the employee assistance programme and other external service. Reporting outcomes, confidentiality and record keeping	In line with legislation
8.0	Training section added	Clarification on Training expectations